



NPC FORCM WEEKLY

Dec 6 – Dec 10, 2010

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

OMPF Command View

On 10 December, NPC launches OMPF-Command View. OMPF-Command View gives commands the ability to view their members' Official Military Personnel File (OMPF). You may have viewed your record through BUPERS Online (BOL) OMPF capability (now called OMPF-My Record). Since the paper enlisted field service record (EFSR) has been closed out throughout ~83% of the Navy, there are occasions when commands need access to documents formerly found in the EFSR, that are not contained in the Electronic Service Record (ESR), such as the DD 1966 (Record of Military Processing) where enlistment waiver information is contained. A NAVADMIN announcing the OMPF-command view capability will be released soon and will provide additional details. Most commands will have immediate access based on specified Navy officer billet codes and distribution enlisted classification codes such as CO, XO, Command Master Chief and they will be able to delegate user accesses. For PSDs and CSDs, and other commands without NOBC structure, the OMPF User Guide will outline the process to request access. The User Guide will be posted on the following page. [HTTP://WWW.NPC.NAVY.MIL/CAREERINFO/RECORDSMANAGEMENT/](http://www.npc.navy.mil/careerinfo/recordsmanagement/)

CMS/ID Update

Active component and full-time support (FTS) Sailors will now see their order status, as well as the prospective command name and unit identification code (UIC) on their "Personnel Detail" page, making it easier to track their orders. Plus, active and FTS Sailors whose orders are processing are highlighted on personnel lists throughout the system. When searching for jobs, Reservists now have the option to exclude rate substitutions, so the search results display exact rate matches only. They can also include same-rate jobs that are "one-up, one-down" from the pay grade selected in the search criteria. Reserve commands can add comments about their jobs directly from their home page.

A new "Command Information" page allows commands to publish details about their chain of command, points of contact, command website and other important data. The command's highlighted UIC links to the "Command Information" page, wherever it appears in the system. Sailors can quickly research prospective new commands.

Bottom line, Sailors have the most influence over their careers by entering their duty preferences and job applications into [CMS/ID](#). For more information, [click here](#)

Mentoring and Counseling Our SAILORS

October 13th of 1775 marks the establishment of our Navy. The founding Fathers never envisioned our Navy to evolve into the service or power it is today. The Navy has progressed from sail, to steam, to gas turbine, and nuclear power. Ratings have come, gone and even merged with other rates depending on the needs of the Fleet.

Through all of these changes, Command Career Counselors need to know and keep abreast of information as it becomes available. Additionally, we need to disseminate accurate information to our Sailors as effectively and efficiently as possible. Our Sailors use information we provide as a base line for life changing decisions. If the information we give out is out of date or inaccurate, we have done a great disservice to our Sailors. As you have heard me say before, our Sailors count on us to know our job and do it with greatness.

I was absolutely amazed today when I talked to a group of young Sailors about the importance of mentoring in our PTS environment and saw how enthused and eager to learn they were. It absolutely knocked by socks off when I walked through later that morning and saw the same group of sailors on their break with ECM slides of their rating pulled up reviewing them and realized THESE GUYS GET IT! Our Sailors today are smart and want to know the latest information it's up to us to make sure they get it.

Enlisted Community Health

As you have heard NPC put out FleetRIDE - PTS is managing quotas by Year Groups. Managing Enlisted Communities by LOS and YG continues to be one of the best and most valuable tools available to the ECMs. Attached to this email is a power point titled "Understanding Enlisted Community Health" that your command can use to better explain Length of Service and Year Groups. I encourage everyone to use this valuable tool to train their commands so they can better understand YG when they are counseling their Sailors.

Today in Naval History

1933 - Secretary of the Navy establishes Fleet Marine Force, integrating a ready-to-deploy Marine force with own aircraft into Fleet organization.

Quote of the Week

"True greatness comes not when things go always good for you; but true greatness comes when you are really tested, when you have taken some knocks, faced some disappointments, when sadness comes. Because only if you have been in the deepest valley, can you ever know how magnificent it is to be atop the highest mountain." Richard Nixon